

Audubon In Action

Imagination Library Storybook Breakfast



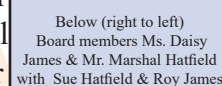
There was plenty of action at the annual Storybook Breakfast on January 11th, 2020! Everyone had a great time enjoying pancakes, storytelling, book & all the favorite characters! (Pictures courtesy of ILDC Facebook page)

2019 Annual Board of Directors Meeting

Audubon Area's Annual Board of Directors meeting was held in December at the Bluegrass Music Hall of Fame & Museum. Current Board Officers were unanimously re-elected to serve with Ms. Joanne Kendall as Chair, Dr. Lynda Harrison as Vice-Chair and Mr. Marshal Hatfield as Secretary. Our board members are amazing volunteers who generously give their time and knowledge to support our mission to fight poverty. Thank you to all our board members for everything you do!



Above: Mrs. Joanne Kendall and Dr. Lynda Harrison



Below (right to left) Board members Ms. Daisy James & Mr. Marshal Hatfield with Sue Hatfield & Roy James



Pictured below: Charlotte Whittacker with Robyn Mattingly enjoying the exceptional Jazz Ensemble from the Owensboro Symphony Orchestra and Board Member Brian Reynolds with his wife Jennifer



In this Issue...

ILDC Storybook Breakfast.....	Page 1
AACS Annual Board Meeting.....	Page 1
Employee Anniversaries.....	Pages 2,3
Employee Birthdays.....	Pages 3,4,5
New Head Start Director.....	Page 5
AACS Success Stories.....	Page 6, 10
Retirement Row/Community Forums.....	Page 7
Veterans Resource Fair Info.....	Page 8
United Way Giving.....	Page 9
Benefits Info.....	Page 11
Payables & Payroll Schedules.....	Page 12

Happy Anniversary!

These staff celebrate their employment anniversaries with Audubon Area during the month of January....

Years Service	Name	Anniversary Date
24	Whitehead, Stacy D	Jan 22
22	Russelburg, Andrea Beth	Jan 19
20	Blandford, Shelly Rae	Jan 28
17	Todd, Angela Dean.....	Jan 27
15	Knott, Linda Renee	Jan 3
15	Quisenberry, Carroll G	Jan 19
13	Huff, Amanda Nicole	Jan 2
13	Barbee, Nikita	Jan 29
13	Mayes, Antoinette	Jan 29
12.....	Tekos, Natosha Maurie	Jan 7
12.....	Carr, Harriet A.....	Jan 22
10.....	Watkins, Brenda Gail.....	Jan 11
10.....	Alexander, Larry Wayne.....	Jan 25
10.....	Burke, Ina Y.....	Jan 25
9.....	Whitfield, Brandi Michelle	Jan 6
9.....	Snyder, Christina D.....	Jan 18
9.....	Jackson Kendall, Laquan Shenise ...	Jan 24
9.....	Green, Tiffany S	Jan 27
8.....	Sikes, Roger D.....	Jan 23
6.....	Fallaway, Brandy Lynne	Jan 22
6.....	Crook, Paula Ann	Jan 27
6.....	Stallings, Daniel L.....	Jan 27
5.....	Miller, Tiffany Evet.....	Jan 2
5.....	McGee, Marthony Andrea.....	Jan 5
5.....	Davidson, Katie May	Jan 15
5.....	Bramschreiber, John Kenneth ...	Jan 22
5.....	Mackie, Wendy Sue	Jan 22
5.....	Denton, Maria Danielle.....	Jan 26
4.....	Smith, Eldric Jervandrin	Jan 4
4.....	Roberts, Margie M	Jan 14
4.....	Stephens, Carie Ann	Jan 27
3.....	Young, Macie Morgan.....	Jan 6
3.....	Caples, Tiffany Sue	Jan 9
3.....	Miller, Susan F	Jan 26
3.....	Taylor, Jennifer Renee.....	Jan 26
2.....	Parent-Gilmore, Constance M	Jan 4
2.....	Witt, Britny Michelle	Jan 4
2.....	Swanson, Marion Lynn	Jan 29
1.....	Brant, Cheyenne Dawn	Jan 9
1.....	Anaya, Stella B.....	Jan 17
1.....	Ballard, Billy W	Jan 22
1.....	Langston, Deborah L.....	Jan 22
1.....	Laslie, Ashley Marie	Jan 22
1.....	Simpson, Bobbi Elizabeth.....	Jan 24



FEBRUARY ANNIVERSARIES...

30	Keller, Terry Lynn	Feb 26
23	Hamilton, Carolyn R.....	Feb 4
21	Haas, Neal	Feb 19
20	Thompkins, Kimberly Lynette	Feb 14
20	Thompson, Gloria Jeunene.....	Feb 28
19	Steinmetz, Eleanor S	Feb 24
17	Yates, Ramona L.....	Feb 4
13	Barrow, Karen Jane	Feb 19
13	Rafferty, Amy D	Feb 26
10	Gentry, Dawn R	Feb 1
10	Alsup, Amy Susan.....	Feb 15
10	Brunson, Kristin L.....	Feb 15
10	Maxie, Dayna Lenae.....	Feb 15
10.....	Rascoe, Latoya P.....	Feb 15
10.....	Smith, Marian Faith.....	Feb 17
8.....	Morgan-Russell, Sara Ann	Feb 6
8.....	Stark, Cassandra Marie.....	Feb 8
8.....	Martin, Melissa Ann.....	Feb 9
8.....	Hickman, Joyce Marie	Feb 25
7.....	Miller, Rufus M.....	Feb 4
6.....	Drury, Edna H	Feb 17
6.....	Hernandez, Stacy Lynn.....	Feb 24
4.....	Griffin, Catherine Elizabeth	Feb 8
4.....	Langford, Shirley R.....	Feb 8
4.....	Jarboe, Cindy J.....	Feb 11
4.....	McEnroe, Brenda Jo	Feb 11
4.....	Renfrow, Michelle Lee	Feb 22
4.....	Brooks, Kimberly S	Feb 29
3.....	Riley, Charmika Faye	Feb 3
3.....	Keeler, Brittany Keyandra	Feb 13
3.....	Ruvalcaba, Ana Gabriela.....	Feb 13
3.....	Reeves, Melissa Danielle	Feb 16
3.....	Rhineburger, Amy Denise	Feb 27
2.....	Miller, Kathy A.....	Feb 1
2.....	Lenn, Jillian Leigh.....	Feb 5
2.....	Stallings, Jeremy Waylon.....	Feb 5
2.....	Blackwell, Miranda Dawn	Feb 7
2.....	West, Paige Michelle.....	Feb 7
2.....	Finley, Courtney Cathrine.....	Feb 19
2.....	Offutt, Crystal Ann.....	Feb 19
1.....	Fireline, Jillian Paige.....	Feb 7
1.....	Hughes, Patti Lynn	Feb 14
1.....	Lail, Taylor Paige.....	Feb 14
1.....	McDonald, Destry Brooke	Feb 14
1.....	Vaughan, Phillip W.....	Feb 14
1.....	Woodward, Kathryn Jean	Feb 14
1.....	Byrne, Elizabeth Lee	Feb 18
1.....	Ruby, Patrick Douglas	Feb 21
1.....	Keenan, Kathy Ann	Feb 25

Happy Anniversary!

FIFTY THREE YEARS OF SERVICE TO WESTERN KENTUCKY

Anniversaries Continued...

And MARCH ANNIVERSARIES...

21.....	Free, Sandy L.....	March 26
16.....	Davenport, Katie M.....	March 1
13.....	Schaffter, Lindsey Joanna.....	March 5
10.....	Roberts, Sarah B.....	March 8
10.....	Gamble, Joan K.....	March 16
9.....	Hopper, Rose M.....	March 28
8.....	Ladwig, Sarah Morton.....	March 22
7.....	Mathis, Jessica Lynn.....	March 4
6.....	Burkhart, Melissa Sue.....	March 13
6.....	Hurst, Melinda Gail.....	March 13
6.....	Harley, Joseph T.....	March 31
5.....	Chinn, Jessica Marie.....	March 9
5.....	Cox, Loren Elize.....	March 9
5.....	Mattingly, Joseph M.....	March 9
5.....	Mincy, Kassandra Nicole.....	March 16
5.....	Simon, Michaela Rayeann.....	March 16
4.....	Jones, Robert Shepherd.....	March 1
4.....	Goodman, Barbie Nicole.....	March 11
4.....	Royal, Kristi Renee.....	March 14
4.....	Roberts, Monty E.....	March 17
4.....	Carter, Alyssa Paige.....	March 21
4.....	Daugherty, Thomas Eugene.....	March 21
3.....	Cardwell, Ashdyn Nycole.....	March 2
3.....	Glover, Falisha Ann.....	March 2
3.....	McNichols, Heather Dshea.....	March 6
3.....	Justus, Cassaundra J.....	March 20
2.....	Lowe, Christina Lee.....	March 5
2.....	Bowlds, Kelly Michelle.....	March 8
2.....	Lee, Madison Nicole.....	March 8
2.....	Montgomery, Brenda J.....	March 22
2.....	Glover, JoAnna Lee.....	March 26
2.....	Richardson, Danica Paige.....	March 26
1.....	Coday, Kelly Raeanne.....	March 4
1.....	Hagan, Chelsea Marie.....	March 4
1.....	Humphrey, Ellison Anne.....	March 6
1.....	Brooks, Destiny.....	March 11
1.....	Moore, Stacy L.....	March 14
1.....	Estes, Samantha Sharon.....	March 18
1.....	Castro, Alma Juliet.....	March 25
1.....	Crockett, Rebecca Deann.....	March 28

Happy Anniversary!

Happy Anniversary!

Happy Anniversary!

Employee Birthdays

Help us to wish these staff a very Happy Birthday...

JANUARY BIRTHDAYS...

Leroy, Toria R.....	Jan 1
Warren, Ben Allen.....	Jan 1
Goodman, Barbie Nicole.....	Jan 2
Moten, Anna Marie.....	Jan 2
Snyder, Christina D.....	Jan 2
Todd, Angela Dean.....	Jan 2
Blankenship, Kathy Jo.....	Jan 3
Hayden, Tabitha Dawn.....	Jan 3
Hagan, Thomas D.....	Jan 5
Willoughby, Roger D.....	Jan 5
Venditto, Lisette.....	Jan 6
Jordan, Marcia G.....	Jan 7
Finley, Tammi Lynn.....	Jan 8
Flowers, Robert James.....	Jan 8
Keller, Terry Lynn.....	Jan 8
Buckler, Brionna Jenna.....	Jan 9
Gibson, Kelly D.....	Jan 9
Watkins, Brenda Gail.....	Jan 9
Taylor, Melanie Kendall.....	Jan 11
Yates, Ramona L.....	Jan 12
Dennis, Lynda G.....	Jan 13
Rowan, Krystal G.....	Jan 13
Caples, Tiffany Sue.....	Jan 14
Guante, Kezrianna Y.....	Jan 14
Duncan, Morgan Lynn.....	Jan 15
Jarboe, Cindy J.....	Jan 15
Marsh, Rhonda E.....	Jan 15
Nickles, Barbara Ann.....	Jan 15
Bradley, Christopher A.....	Jan 16
Edwards, Mitchell Wayne.....	Jan 16
Hagan, Chelsea Marie.....	Jan 17
Higdon, Jennifer Lynn.....	Jan 17
Barkley, Jasherrica Latreece.....	Jan 18
Arnett, Karen Charlene.....	Jan 19
Ashworth, Jowell Marie.....	Jan 19
Brant, Cheyenne Dawn.....	Jan 19
Bruce, Stephanie L.....	Jan 19
Riasco Gonzalez, Wendy.....	Jan 19
Crook, Paula Ann.....	Jan 20
Foster, Cleatus W.....	Jan 20
Roberson, Shelby L.....	Jan 20
White, Mandy Jayne.....	Jan 20
Kaai, Samantha Taylor.....	Jan 21
Brooks, Destiny.....	Jan 22

FIFTY THREE YEARS OF SERVICE TO WESTERN KENTUCKY



Craig-Willett, Rebecca Ann.....Jan 22
 Hardison, Jennifer.....Jan 22
 Powers, Melissa AnnJan 22
 Rodgers, Charles PaytonJan 22
 Wilson, Lori AdamsJan 22
 Wright, Delbert B.....Jan 22
 Barnes, Amanda Renee.....Jan 23
 Green, Katelinn AngelJan 23
 Pennington, Victoria Lynne.....Jan 23
 Ammons, Kari LynetteJan 24
 Calhoun, Amanda BrookeJan 24
 Richardson, Danica Paige.....Jan 24
 Maddox, Danielle Orion.....Jan 25
 Manning, Adondra T.....Jan 25
 Mincy, Kassandra NicoleJan 25
 West, Paige Michelle.....Jan 27
 Castorena, Jamie ElizabethJan 28
 Hazelrigg, Barbara AJan 28
 Schmidt, Sherry F.....Jan 28
 Hedgepath, Melisa GayeJan 29
 Henderson, Donald WayneJan 29
 Roby, William Leonard.....Jan 29
 Simpson, Bobbi Elizabeth.....Jan 29
 Dahl, Cynthia Louise.....Jan 30
 Duffer, Renita FaithJan 30
 Stovall, Patricia AJan 30
 Byrne, Elizabeth LeeJan 31

NOW FOR FEBRUARY BIRTHDAYS!!

Abbott, Susan B Feb 2
 Acton, Zenda M Feb 2
 Carlton, Sierra Christine Feb 2
 Galloway, Melissa L..... Feb 2
 Keith, Terri Lynn Feb 2
 Mosgrove, Rebecca Moore..... Feb 2
 Stephens, Carie Ann Feb 2
 Brown, Lori Louella Feb 3
 Swanagan, Jennifer L..... Feb 3
 Zoglmann, Bayly Janyce..... Feb 3
 Riggs, Madison Elizabeth Feb 5
 Fireline, Jillian Paige..... Feb 6
 Chism, Patricia L..... Feb 7
 Harper, Courtney Lynn..... Feb 7
 Underwood, Lee..... Feb 7

Zimmerman, Mandy Gail Feb 09
 Blue, Elizabeth M Feb 10
 Castleberry, Verna Sue..... Feb 10
 Patton, Amanda Jean Feb 10
 Goode, Melissa Sue..... Feb 11
 Pool, Danielle Lynne..... Feb 11
 Roberts, Breh Nichole Feb 11
 Nelson, Karen A Feb 12
 Sallee, Linzy Gail Feb 12
 Crick, Natalie Paige..... Feb 13
 Porter, Paul Leslie..... Feb 14
 Carter, Alyssa Paige..... Feb 15
 Massey, Martha F Feb 15
 Sampson, Thomas K..... Feb 15
 Woodward, Kathryn Jean Feb 15
 Fowler, Jennifer L..... Feb 16
 Humphrey, Magan Elizabeth Feb 16
 Nance, Amber Renee Feb 16
 Southard, Karen Louise..... Feb 16
 Durbin, Alexis Diane Feb 17
 Reed, Dorothy Jean Feb 17
 Riley, Jessica Renee Feb 18
 Jackson, Jillian Ann Feb 19
 Reynolds, Nicole Michele Feb 20
 Hamilton, Ronald J Feb 21
 Bartholomy, Jude C..... Feb 22
 Jackson Kendall, Laquan Shenise ... Feb 22
 Morgan, Kelli Grace..... Feb 22
 Oneal, Megan Marie..... Feb 22
 Chinn, Jessica Marie ... Feb 23
 Riney, Mary Carol Feb 23
 Mercer, Krista Michelle Feb 24
 Schaffter, Lindsey Joanna Feb 24
 Gibson, David Lee Feb 25
 Nelson, Rachel Elizabeth Feb 25
 Maxie, Dayna Lenae..... Feb 26
 Schneider, Brian M..... Feb 28

AND MARCH BIRTHDAYS!!

Dennison, Jennifer Ann..... March 1
 Forgy, Stacy Ann..... March 2
 White, Jonathon M..... March 3
 Ealum, Misty M March 4
 French, Jo E March 4

FIFTY THREE YEARS OF SERVICE TO WESTERN KENTUCKY



Riddle, Bethany Carole.....	March 4
Greenwell, Miranda Lynn.....	March 6
Logsdon, William R.....	March 6
Moore, Stacy L.....	March 6
Watson, Christy Elizabeth.....	March 6
Benningfield, Wayne N.....	March 7
Gordon, Ashley Jo	March 7
Minton, Kassi E	March 7
Thompson, Gloria Jeunene.....	March 7
Hancock, Ladonna Louise	March 8
McDaniel, William L	March 9
Lynch, Mary Ann.....	March 11
Sikes, Roger D.....	March 11
Davenport, Katie M.....	March 12
Estes, Alexa Marie	March 12
Fay, Gary R.....	March 13
Kasinger, Clint	March 13
Christian, Christina Elisabeth.....	March 15
Martin, Rebecca Weaver.....	March 15
Outing, Doris L.....	March 15
Beebout, Steven D.....	March 16
Gough, Julia Rebecca.....	March 16
Morgan-Russell, Sara Ann.....	March 16
Voight, Steven Richard.....	March 16
Weaver, Brittany Nichole.....	March 16
Martin, Jennifer M.....	March 17
Parker, Kerri Alexandria.....	March 17
Acton, Amber J	March 18
Felipe Serafin, Jaqueline.....	March 18
Martin, Melissa Ann.....	March 18
Willoughby, Edwenna Gail.....	March 18
Millay, Tonya R.....	March 20
Spicer, Lisa Faye.....	March 20
Lambert, Jennifer Leeann	March 22
Carr, Harriet A.....	March 24
Fulkerson, Abigail Jo	March 24
Gamble, Joan K.....	March 24
Wright, Taylor Raye.....	March 24
Drake, Aretha L.....	March 25
Thomas, Stephanie Ann	March 25
Barker, April Dawn	March 26
Hardin, Madison Taylor.....	March 26
Gilbert, Dedra Renae	March 27
Mackey, Karen Louise.....	March 27



AudubonArea
COMMUNITY SERVICES, INC.

Day, Laura Lea	March 28
Hurst, Melinda Gail	March 28
Lynch, Madison Paige	March 28
Snyder, Darlene W.....	March 28
Spalding, Shirley L.....	March 28
Wetzel, Robert W.....	March 28
Buchanan, Jessica Marie	March 29
Hill, Pam T	March 29
Myers, Dana Jo	March 29
Millay, Stephanie L.....	March 30
Fraliex, Laura Nicole	March 31
Fulks, Sandra K.....	March 31
Lashbrook, Haley Rachelle.....	March 31

HAPPY BIRTHDAY

Happy Birthday to You
Happy Birthday to You
Happy Birthday Dear
Happy Birthday to You.

From good friends and true,
From old friends and new,
May good luck go with you,
And happiness too.

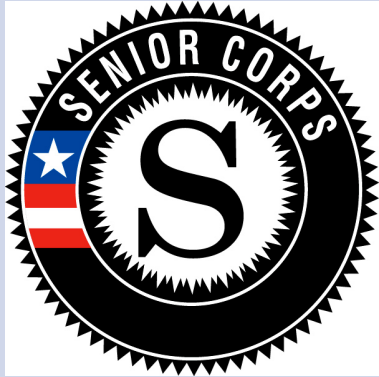


Audubon
Area Head Start

WELCOME!

Jeff Martin has been named the new Head Start Director of Audubon Area Head Start following the departure of former director Angie Messmer, who left the organization for a new position.

Martin, who worked for more than 30 years for Ohio County Schools, was a Head Start local area manager for Ohio and Hancock counties before being named the new director. Within Ohio County Schools, he was a teacher, served 13 years as the principal of Horse Branch Elementary School, and was the director of preschool there before retiring from the school district.

AACS Success Stories

Carol Hendricks, 72, who resides in Owensboro (Daviess County), Kentucky, has been a senior companion volunteer for 9 years. Carol works 5 days a week. 4 hours a day providing respite care for two clients. If Carol's clients need her to serve longer, she will often, to serve her maximum weekly total of 40 hours. Carol goes above and beyond for her clients by providing light housekeeping, meal preparation, laundry assistance, transporting them to grocery stores, and/or doctor's appointments, and companionship.

Carol mentioned she becomes immediately attached to her clients. Carol, who lost her mother over 10 years ago, added that "taking care of her female clients reminds her of caring for her mother."

One of Carol's previous clients, Elneta Baggett, expressed how merciful and helpful Carol was to her as a senior companion. Ms. Baggett mentioned how Carol would visit her in the hospital for weeks at a time to comfort and keep her company. Ms. Baggett described an incident in which Carol had to take her to the emergency room and how Carol was so concerned that she would not leave Ms. Baggett's side until her family arrived. Ms. Baggett expressed that if it were not for Carol, she would have not been able to stay in her home as long as she did. Even though Ms. Baggett eventually transitioned to a nursing home, she stated that Carol will always be like family to her and is grateful to have had her as a senior companion as long as she did. Sadly, Ms. Baggett passed away in July 2019.

Both Carol and Ms. Baggett's story were highlighted in a local magazine, *Neighbors of Owensboro* in 2018.

In addition to Carol's compassion with her clients, she extends it to our staff. Even though our staff has advised Carol she does not have to give back to us, she does it anyway. Carol keeps track of everyone's birthday in the office and provides us with one of her delicious homemade desserts. Carol also volunteers her time outside of her senior companion service schedule to check on each of her clients to see if they need anything before she goes home for the evening.

In 2019, Carol was nominated for the Silver Salute Volunteer Service Award at the Senior Community Center Banquet. Carol has done a tremendous job in the nine years she has been a senior companion and she's a great asset to the program.

RETIREMENT ROW



Thank You for Your Service,
Sally Whitehead!

Sally Whitehead, long-time Head Start employee, will be retiring on February 1st, 2020 after 25 years of service to Audubon Area Community Services, Inc. In the here & now, Ms. Sally has been extremely busy planning/working on 3 weddings (wow!). In the immediate future, she will be caring for her father-in-law after a scheduled surgery. Finally in the near future with her newly acquired time, she plans to complete a few projects at home like painting her house, cleaning carpets, and checking off a bunch of boxes on her personal to-do list! She is a little nervous about the change retirement will bring, but very excited for this new chapter in her life!

Audubon Area Community Services would like to thank Ms. Sally for all of the hard work and dedication during her time with us and we wish her a happy retirement and all the best in her future endeavors.

It's Forum Time!



AUDUBON AREA COMMUNITY SERVICES, INC.

Would like to invite you to a Community Forum at the Logsdon Community Center

January 30, 2020 @ 7:45 am

Please join us and lend your voice to the needs of the community. Audubon Area Community Services will be conducting a Community Forum on January 30, 2020 to gain input into the needs of the citizens in Daviess County. Community input is critical to assist us in determining programming needs in the upcoming year.

Please RSVP to the January 30, 2020 Community Forum through registration for Community Coffee event.



Other Upcoming Forums Scheduled:

January 28th, 2020 McLean County

February 4th, 2020 Hancock County

Check with your local AACS office for details and additional Community Forums to be scheduled soon



Resource Days at The Center

Audubon Area offers assistance and program information

Resource Days are held the 1st & 3rd Thursdays of each month from 10:00 am - 4:00 pm

January 2	April 2	July 2	Oct. 1
January 16	April 16	July 16	Oct. 15
February 6	May 7	Aug. 6	Nov. 5
February 20	May 21	Aug. 20	Nov. 19
March 5	June 4	Sept. 3	Dec. 3
March 19	June 18	Sept. 17	Dec. 17

The Center is located at 1100 Walnut Street, Owensboro, Kentucky

Veterans Resource Fair/Stand Down

*****FREE*****

March 26, 2020, 10:00 a.m. - 2:00 p.m.

National Guard Armory
3300 Tamarack Road
Owensboro, Kentucky

All Veterans, Active Duty, Retired Military, National Guard,
Reservists and Military families are invited to attend.

No Reservations Required. DD214s only required to enroll in VA Healthcare.

Vendors representing educational, employment, financial, health, and service-related resources will be available. Free haircuts offered. Register for door prizes. Refreshments will be served.



For more information, please contact
Dawn Tignor, RSVP Manager
1650 W. 2nd St., Owensboro, KY
270-683-1589 or toll free 1-888-683-1527



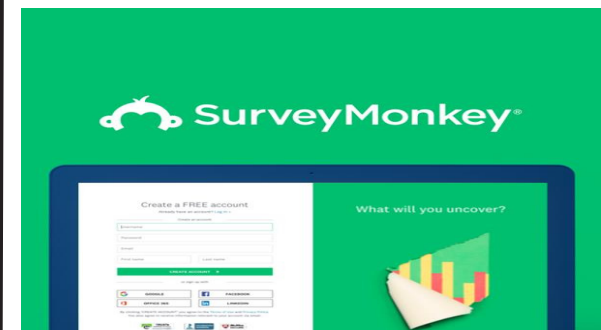
Feel free to bring cards and letters of encouragement to be sent to our Military serving overseas.

*** Let your voice be heard ***

2019-2020

Community Needs Assessment Survey

Please take a moment to respond to our online community needs assessment to better help us prepare to meet the needs of the low income in our communities. To access the survey just visit our website at <https://www.audubon-area.com>





Tis the Season for Giving & Receiving

Audubon Area Community Services is proud to be part of the United Way of the Ohio Valley. The 2019 campaign was a success. This year we collected \$14,444.42 bringing our lifetime pledge to \$350,406.24 A great big thank you to those who donated for your generosity! The funds received will be put to great use within our communities, some in our very own programs like Early Head Start and Senior Services.

As a part of our United Way campaign, employees who donated \$5.00 or more per pay period receive a "United Way Day" paid day off to be taken in 2020. In addition, our benefit providers and members of our community donated prizes for a drawing for our employees who donated to United Way. Hence, tis the season for giving and receiving!

Thank you to all of our benefit providers and community donors for the giveaways. Congratulations to our winners! Enjoy your day off! Until next year...


DOOR PRIZE WINNERS

Corvette Museum: 2 Admission tickets: Eleanor "Sue" Steinmetz - GRITS
Badgett Playhouse near Grand Rivers: 2 Admission tickets: Brian Schneider - Indirect
Colonial Life: \$100 Visa Gift Card: Heather Lewis - Head Start
Phil Brown Insurance Agency: \$25 Amazon Gift Cards (4): Rachael Arce - Head Start; Barry Johnston - Housing; Edna Drury - GRITS; & Lee Underwood - GRITS
Botanical Garden: 1 year Family Membership (\$50) value: Mike Jarboe - GRITS
Swan Cleaners: \$25 Gift Certificate: Stephanie Millay - Head Start
Chick-fil-A: Chicken nugget meal: Tiffany Caples - KWP
Popcorns' Golf Shop: \$20 Gift Certificate: Felicity Shultz - Head Start
Fazoli's: Family meal (Dinner for 4): Dora Hudson - Head Start & Denise Marcum - Indirect
Windridge Country Club: 2 Green Fees with Cart (2): Alan Wedding - GRITS & Beth Russelburg - RSVP
The Pearl Club: 2 Green Fees (2): Brandon Harley - Indirect & Cheryl Gatton - Indirect
Penn Station: 2 - 6 inch sub sandwich gift cards (Frederica St. only): Byron Mayes - Indirect; Rhonda Beavers - GRITS; Leslie Krampe - Head Start; Vickie Gaither - Care Clinic; Pat Atherton - GRITS & Joyce Hammers - Head Start
WKU - Owensboro: Gift Bag: Sally Whitehead - Head Start
Austin's Affordable Detailing: \$200 Gift Certificate: Paula Cobb - Indirect
Cheetah Clean: Free Car Washes: Martha Massey - Head Start; Valerie Cole - ORR; Samantha Taylor Kaai - Community Care Clinic
Ben Hawes or Hillcrest Golf Course: 2 Green Fees: Joli Glover - Indirect & Mary Baize - GRITS
Golden Corral: Dinner for 2 Gift Certificates: Sarah Adkins - ORR; Krystal Rowan - Head Start
Avesis: Pair of Ray-Ban Sunglasses: Jennifer Schoaff - Head Start
Annette's Baubles: Plunder Jewelry Set: Shelly Blandford - Head Start & Kennedy Roberts - Head Start
Houchens Benefits: \$25 IGA Gift Card: Jude Bartholomy - Weatherization; Sarah Baize - Head Start; Terry Keller - Head Start; Becky Martin - GRITS
Humana Bag: Neal Haas - GRITS
Kentucky League of Cities - insulated cups and cell phone ports: Wayne Benningfield - GRITS; Tom Harley - GRITS; Carroll Quisenberry - GRITS; Teresa Gray - GRITS; Michelle Holt - Head Start; Kim Brooks - GRITS; Dan Lanham - GRITS; Audra Stewart - Foster Grandparents; Gary Hall - KWP
Coldstone Gift Certificate: Sallie Gray - Head Start
Dearborn 1/2 Zip Fleece: John Meister - GRITS
Louisville Zoo Passes: Marsha Payne - Head Start
Alison & Associates - Audubon Log Shirt: Jennifer Swanagan - Head Start; Matthew Damin - Weatherization; Marion Lange Underhill - GRITS; Melissa Martin - Head Start; Mary Vanover - Head Start; Hattie Carr - Head Start; Rayna Midkiff - Head Start; Brad Wright - Head Start; Lori Wilson - KWP; Karen Southard - Housing; Patricia Phillips - FPP
Head Start gift bags: Jeanna Ramage - Head Start & Carrie Courtney - Head Start

F P P

Family
reservation &
Reunification
rogram

Providing families
with the knowledge and
ability to maintain a safe
& healthy family unit.

A photograph of a woman with blonde hair, wearing a light-colored sweater and dark pants, sitting on the grass and lifting a young child into the air. The child is wearing a pink shirt and blue pants. They are outdoors, with a large tree trunk on the right and a grassy area with some flowers in the background.

The Audubon Area Community Services Family Preservation Program received a case that was assigned to Family Specialist, Hannah Staples. In this particular case, three of the children had been out of the home for 2 years because of substance abuse issues with their mother that led to neglect of the children. This mother after being incarcerated worked on becoming sober and obtaining custody of her children again. When her children returned to her home Hannah Staples was assigned the case to help with the reunification of the three children with their mother and her new husband who agreed to help raise the children. The family worked on communication, family bonding, positive parenting, blended family obstacles, and securing family counseling. The family expressed their gratitude in how Hannah worked with the family from a non-judgmental perspective. She looked more for the family's strengths and how to build on that as a family rather than focusing solely on the past and the family's weaknesses. Hannah guided the family to effective and positive communication and parenting. She also led the family in family bonding activities to help with the transition of the children back into their mother's home after two years. Hannah witnessed the family being very nurturing with one another and bonding together again. At the end of the 3-month intervention, the family members chose to use the skills they learned of being appreciative, acknowledging their growth and success, and positive communication by expressing to Hannah how much they appreciated the FPP intervention, Hannah, and the growth they experienced with one another.

Hard work and dedication bring results! #MAKINGITPOSSIBLE #WEARECOMMUNITYACTIONKY

**AUDUBON AREA COMMUNITY
SERVICES, INC.**

EMPLOYEE BENEFITS GUIDE

JANUARY 1, 2020 through DECEMBER 31, 2020

Scan code with your Smartphone to
hear about our benefit offerings.



Phil Brown Insurance Agency, Inc.

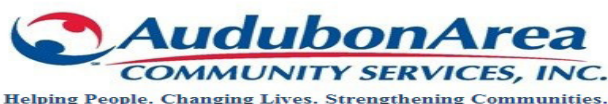
Specializing in Health, Life, Disability & Other Employee Benefit Plans

The information in this Enrollment Guide is presented for illustrative purposes and is based on information provided by the employer. The text contained in this Guide was taken from various summary plan descriptions and benefit information. While every effort was taken to accurately report your benefits, discrepancies, or errors are always possible. In case of discrepancy between the Guide and the actual plan documents the actual plan documents will prevail. All information is confidential, pursuant to the Health Insurance Portability and Accountability Act of 1996. If you have any questions about your Guide, contact Human Resources.

Dear Eligible Covered / Participating Employees

Important notices and plan documents regarding your Audubon Area Community Services benefits can be accessed on the agency website under agency documents. Here is the link: <https://www.audubon-area.com>.

Please feel free to contact June Wright, Benefits Manager if you have any questions



June Wright, Benefits Manager
Office 270-686-1681/Fax 270-686-1796
jwright@audubon-area.com

Board of Directors

Members...

Ken Berggren
Mike Boling
Jason Chinn
Phyllis Church
Larry Conder
Curtis Dame
Jamie Evans
Tony Felker
Lynda Harrison
Marshal Hatfield
Debra Hoda

Bobbie Jarrett
Joanne Kendall
Jerry Manning
Al Mattingly
Sandra Obilade
Paige O'Nan
Brian Reynolds
Johnny Roberts
Doug Rodgers
Betty Rucker
Stephen Shouse

Advisory Members...

Nelda Barnett
Kathy Grindle
Daisy James
J.D. Meyer
Jesse Mountjoy

Bridget Murray
Keith Sanders
Doug Smith
Charlotte Whittaker

Board Officers...

Ms. Joanne Kendall, Chairperson
Dr. Lynda C. Harrison, Vice Chair
Mr. Marshal Hatfield, Secretary

AACS ACCOUNTS PAYABLE SCHEDULE FOR 2020

Invoices MUST arrive in the A/P DEPARTMENT by these dates:	To be mailed on these dates:
01/03/20	01/10/20
01/17/20	01/24/20
01/31/20	02/07/20
02/14/20	02/21/20
02/28/20	03/06/20
03/13/20	03/20/20
03/27/20	04/03/20
04/10/20	04/17/20
04/24/20	05/01/20
05/08/20	05/15/20
05/22/20	05/29/20
06/05/20	06/12/20
06/19/20	06/26/20
07/03/20	07/10/20
07/17/20	07/24/20
07/31/20	08/07/20
08/14/20	08/21/20
08/28/20	09/04/20
09/11/20	09/18/20
09/25/20	10/02/20
10/09/20	10/16/20
10/23/20	10/30/20

Audubon In Action, the 2018 Annual Report and other agency documents are available on the agency's website at...

www.audubon-area.com

Audubon Area Community Services, Inc.

1700 West Fifth Street
Owensboro, KY 42301

NON-PROFIT ORG
US POSTAGE PAID
OWENSBORO, KY
42301
PERMIT #132

2020 Payroll Schedule

START DATE	END DATE	PAY DATE
12/21/2019	1/03/2020	1/17/2020
1/04/2020	1/17/2020	1/31/2020
1/18/2020	1/31/2020	2/14/2020
2/01/2020	2/14/2020	2/28/2020
2/15/2020	2/28/2020	3/13/2020
2/29/2020	3/13/2020	3/27/2020
3/14/2020	3/27/2020	4/10/2020
3/28/2020	4/10/2020	4/24/2020
4/11/2020	4/24/2020	5/08/2020
4/25/2020	5/08/2020	5/22/2020
5/09/2020	5/22/2020	6/05/2020
5/23/2020	6/05/2020	6/19/2020
6/06/2020	6/19/2020	7/03/2020
6/20/2020	7/03/2020	7/17/2020
7/04/2020	7/17/2020	7/31/2020
7/18/2020	7/31/2020	8/14/2020
8/01/2020	8/14/2020	8/28/2020
8/15/2020	8/28/2020	9/11/2020
8/29/2020	9/11/2020	9/25/2020
9/12/2020	9/25/2020	10/09/2020
9/26/2020	10/09/2020	10/23/2020
10/10/2020	10/23/2020	11/06/2020
10/24/2020	11/06/2020	11/20/2020
11/07/2020	11/20/2020	12/04/2020
11/24/2020	12/04/2020	12/18/2020
12/05/2020	12/18/2020	1/01/2021
12/19/2020	1/01/2021	1/15/2021

2020 Board of Directors Meeting Schedule

February 18th, 2020 August 18th, 2020
April 21st, 2020 October 20, 2020
June 16th, 2020 *December 21st, 2020

AACS Board of Directors regularly meets the 3rd Tuesday of even months at 1700 West 5th Street, Owensboro, KY. Meetings begin at 6:00 pm and are open to the public.

*Location to be determined